Uniform Policy

Nursery to Year 6

Policy record	Details
Prepared for review	7 October 2026
Approval	Governing body
Next planned review	October 2027
Policy lead	Headteacher
Guidance checked	DfE publications updated 6 July 2026

Purpose and scope

Our uniform supports a shared sense of belonging and is worn from Nursery to Year 6. This policy sets out what families need, where items can be obtained and how we support children who need adaptations or help with costs. Uniform must be practical, affordable and inclusive. Please label every item with your child's name.

Everyday uniform

The choices below are available to all pupils. Families may choose the combination that is suitable for their child, subject to agreed individual adjustments.

Item	Requirement
Jumper or cardigan	Required: burgundy sweatshirt, V-neck jumper or cardigan with the Wellington school logo. Only one of these alternatives is required.
Shirt	Required: plain white shirt, short or long sleeved. A polo shirt is not the standard uniform; an agreed adjustment may allow one.
Trousers skirt or pinafore	Required: dark grey trousers, skirt or pinafore. Dark grey tailored shorts are an alternative in warm weather. Black trousers and skirts are not the standard uniform.
Shoes	Required: black, flat school shoes with a secure fit. Trainers and boots are not standard classroom footwear; see adjustments and weather arrangements.
Socks or tights	Required as appropriate: plain grey, black or white.

Seasonal clothing and bags

A burgundy gingham dress with white socks or tights is an optional warm-weather alternative. No family is required to buy a separate summer uniform. Short-sleeved white shirts and dark grey shorts may also be worn.

Children need a suitable coat or waterproof jacket when the weather requires it. A black or burgundy coat already owned by the family is acceptable; no school logo or specific coat colour is required. High-visibility clothing is welcome for walking or cycling to school. Boots may be worn for the journey in adverse weather and changed into school shoes on arrival.

Children should bring a suitable bag for their belongings. A bookbag is recommended for Nursery to Year 2 and a backpack for Years 3 to 6. Wellington branded bags are optional; suitable unbranded bags are equally acceptable. No compulsory branded coat, bag, hat or water bottle is required.

PE kit

Item	Requirement
Top	Required: plain white round-neck T-shirt. A white Wellington logo T-shirt is optional. A polo shirt is not the standard PE top.
Bottoms	Required: plain burgundy shorts or jogging bottoms. Children may choose the option that provides comfort and appropriate coverage for the activity and weather.

Footwear	Required: suitable, securely fitting footwear for the activity. Black plimsolls may be used indoors and trainers outdoors. A suitable pair of trainers may serve both purposes where safe; two pairs are not automatically required.
Extra warmth	A suitable plain burgundy warm layer may be used for outdoor PE. No additional branded sportswear is required.

The class teacher will explain when children need their PE kit. Families should speak to the teacher if kit is missing or an alternative is needed. We will support participation, including lending suitable kit where available. Families will not be required to buy extra branded kit for clubs or interschool competitions. Any additional loaned branded team kit will be optional, with a suitable alternative permitted.

Jewellery and watches

Small gold or silver stud earrings and a simple watch may be worn. Hooped or dangling earrings are not permitted. Watches must not connect to the internet, take photographs or record sound. Other jewellery is limited to religious items, subject to an individual safety assessment.

Earrings must be removed for PE. Families should arrange removal before school where possible. Religious jewellery and any item that cannot be removed safely will be discussed with the family; staff will assess the activity and agree safe participation or an alternative activity. Taping an item does not automatically make it safe.

Hair and head coverings

Long hair should be secured where needed for safety, hygiene and participation. Small, plain hair accessories should be burgundy, black or white. Hijabs and other head coverings should normally be plain burgundy, black or white, with flexibility where needed for religion, disability or another individual circumstance.

We respect natural hair textures and hairstyles associated with race, culture or religion, including Afro hair, braids, cornrows, locs and protective styles. The former blanket restriction on colours in braids is removed. Staff will consider any concern individually and will not apply appearance rules in a way that unlawfully discriminates. Any restriction must have a clear, proportionate reason, such as a specific safety risk.

SEND medical and religious adjustments

We will make reasonable adjustments for disabled pupils and consider adaptations for special educational needs, sensory sensitivities, medical conditions and religion or belief. This applies across the school, including the Ark provision. Parents should contact the class teacher or SENDCO; the Headteacher will resolve any outstanding question.

Examples include a softer plain burgundy layer, a white polo shirt, alternative fastenings, adapted footwear or PE clothing with greater coverage. Staff will agree and record the arrangement sensitively, share it only with those who need to know and review it with the family. An agreed alternative is compliant with this policy. No child should be singled out for an adjustment.

Weather and comfort

The Headteacher may relax requirements during very hot, cold or wet weather, taking account of weather-health alerts. Families will be told when alternatives such as PE kit or additional warm layers are permitted. Children should be able to move comfortably and join normal classroom and outdoor activities.

When a child has incorrect uniform

Staff will first establish the reason privately and contact the family where appropriate. Financial hardship, lack of clean clothing, a lost item, disability, sensory needs or a medical issue will be addressed through support and agreed flexibility. Children should attend school even when an item is missing.

A child who cannot comply because of financial hardship will not lose teaching, breaktime, PE or access to clubs. We will not send a child home informally for incorrect uniform. Any response to deliberate non-compliance must be fair, proportionate and consistent with the Behaviour and Relationships Policy, after considering circumstances beyond the child's control. Any formal suspension must follow the statutory process.

Bullying or unkind comments about uniform, clothing, affordability or an agreed adaptation will be addressed through the school's behaviour and safeguarding procedures.

Affordability and branded items

From 1 September 2026, the legal limit for primary schools is three compulsory branded items across uniform, PE kit and bags. This policy requires only one: a Wellington logo jumper or cardigan. Choosing between these alternatives counts as one item. All other required items may be generic. Optional logo PE tops and bags have unbranded alternatives.

Purchasing uniform and second hand items

Generic shirts, dark grey clothing, shoes, PE kit and accessories can be bought from any retailer, including supermarkets and second-hand sellers. Families do not need to buy these items from the school's uniform supplier.

The existing policy identifies Sanco as the supplier for Wellington logo garments: 60 Bell Road, Hounslow, TW3 3PB; telephone 020 8570 9990. The school office can provide the current ordering information. Supplier details and prices must be checked before this draft is published.

The school's existing arrangements provide a second-hand uniform sale each term after school on both sites. Current and prospective families can contact either school office for dates, donations and help obtaining items between sales. Access must not depend on paying to enter another event. Clear details will be published on the school website.

If uniform costs are difficult to meet, please contact the school office or Headteacher in confidence. We will discuss available second-hand items, temporary alternatives and any assistance available. Support is based on need; access to universal free school meals alone does not establish entitlement to a uniform grant.

Governance and supplier arrangements

Governors will review the total cost, including replacements and PE kit, and consult parents and pupils before significant changes. An itemised cost review, particularly of the compulsory logo layer, will be completed in time for families purchasing for September 2027. It will consider generic garments and affordable badges as alternatives.

Supplier arrangements will prioritise price, quality and durability. Branded supply agreements should be written, with savings passed to families and no cashback arrangements. Any sole-supplier contract should be competitively tendered at least every five years. The school will use DfE procurement guidance and retain evidence of value for families.

Governors will review this policy annually. Approved changes will be communicated in advance, with a reasonable transition to avoid unnecessary replacement costs. The policy and second-hand arrangements will be available on the website and from the school offices.

Non uniform days and complaints

Participation in non-uniform or dressing-up days is not dependent on a financial contribution or the purchase of a costume. Ordinary suitable clothing or school uniform may be worn. Families will receive clear information in advance about safety and appropriate clothing.

Uniform concerns should first be raised with the class teacher or school office. Requests for adaptations can be referred to the SENDCO or Headteacher. Unresolved concerns may be pursued through the school's published complaints procedure. Concerns about supplier service or quality should also be raised with the supplier and reported to the school office.